

SOUTH YORKSHIRE FIRE & RESCUE AUTHORITY

Meeting	FIRE & RESCUE AUTHORITY
Meeting Date	15 JANUARY 2024
Report of	CHIEF FIRE OFFICER & CHIEF EXECUTIVE
Report Sponsor(s)	ASSISTANT CHIEF FIRE OFFICER/ DIRECTOR OF SERVICE IMPROVEMENT
Subject	SERVICE PLAN 2023-24 UPDATE

EXECUTIVE SUMMARY

This report provides an update for each of the priorities and actions in the SYFR Service Plan 2023-24.

RECOMMENDATION(S)

Members are recommended to:-

- a) Note the progress against the priorities and actions in the Service Plan 2023-24 and provide further scrutiny and support to enable continuous service improvement.

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Main Report

Appendix A – Progress against the Service Plan 2023-24 priorities and actions.

BACKGROUND

1. The Service Plan 2023-24 was approved by the Fire and Rescue Authority (FRA) in February 2023. There are six priorities identified in the plan, which the Service wishes to focus on in the next three years, with some immediate actions for each during 2023/24.
2. There are lots of objectives that we want to achieve as an organisation, but trying to accomplish all of them to our high standards all at once is very difficult. That is why we felt it was important to prioritise our work, so that everyone is clear on what we are trying to achieve.
3. Publishing an action plan makes the Service more accountable to both the staff and the public.
4. The six priorities are; efficiency; sustainability; leadership; performance information; inclusion, diversity and culture; and service delivery improvements.
5. We believe there has been positive progress against the actions that we said we would do in 2023-24. Appendix A provides a progress report for each of the priorities and actions.

NEXT STEPS

6. Note the progress against the Service Plan 2023-24 priorities and actions in Appendix A.
7. A session to review the Service Plan 2023-24 was held at the end of 2023. The Service Plan will be refreshed and presented to Members prior to the start of the financial year 2024-25.

CONTRIBUTION TO OUR ASPIRATIONS

- Be a great place to work**- we will create the right culture, values and behaviours to make this a brilliant place to work that is inclusive for all
- Put people first**- we will spend money carefully, use our resources wisely and collaborate with others to provide the best deal to the communities we serve
- Strive to be the best in everything we do**- we will work with others, make the most of technology and develop leaders to become the very best at what we can be

CONTRIBUTION TO SERVICE IMPROVEMENT

- [HMICFRS Inspection Framework e.g. Diagnostic area and/ or diagnostic questions](#)
- [SYFR Inspection report Areas for Improvement \(AFIs\)](#)
- [Fit for the Future Improvement Objectives](#)
- [Professional Standards for Fire & Rescue Services in England](#)
- [SYFR Service Plan 2023-24 Priorities](#)
- [SYFR Community Risk Management Plan 2021-24](#)

This report monitors progress against the priorities outlined in the SYFR Service Plan 2023-24. The priorities support progress against and provide evidence for HMICFRS inspection, Fire Standards and Fit for the Future. Some priorities also support the delivery of the Community Risk Management Plan (CRMP), for example Service Delivery Improvements.

OPPORTUNITIES FOR COLLABORATION

- Yes
 No

If you have ticked 'Yes' please provide brief details in the box below and include the third party/parties it would involve:

Collaboration has been considered and utilised across the priorities as appropriate.

CORPORATE RISK ASSESSMENT AND BUSINESS CONTINUITY IMPLICATIONS

8. The creation of the Service Plan was in part undertaken via a Senior Leadership Team planning workshop, which included feedback from staff and consideration of service risks.

EQUALITY IMPACT ASSESSMENT COMPLETED

- Yes

If you have ticked 'Yes' please complete the below comment boxes providing details as follows:

Summary of any Adverse Impacts Identified:	Key Mitigating Actions Proposed and Agreed:

- No
 N/A

If you have ticked 'No' or 'N/A' please complete the comments box below providing details of why an EqlA is not required/is outstanding:

If required, an equality impact assessment has will be completed for the agreed recommendations

HEALTH AND SAFETY RISK ASSESSMENT COMPLETED

- Yes
 No
 N/A

If you have ticked 'No' or 'N/A' please complete the comments box below providing details of why a Health and Safety Risk Assessment is not required/is outstanding:

All subsequent business change or policy change will hold the responsibility for this locally.

SCHEME OF DELEGATION

9. Under the South Yorkshire Fire and Rescue Authority [Scheme of Delegation](#) a decision *is required / *has been approved at Service level.

Delegated Power Yes
 No

If yes, please complete the comments box indicating under which delegated power.

D: Legislation
D2: Consultations

IMPLICATIONS

10. Consider whether this report has any of the following implications and if so, address them below:., Diversity, Financial, Asset Management, Environmental and Sustainability, Fleet, Communications, ICT, Health and Safety, Data Protection, Collaboration, Legal and Industrial Relations implications have been considered in compiling this report.

List of background documents		
Service Plan 2023-24		
Report Author:	Name:	Carolyn Winter, Service Improvement Manager
	e-mail:	cwinter@syfire.gov.uk
	Tel no:	0114 2532224